

FELRA & UFCW
ACTIVE HEALTH PLAN
THIRD QUARTER 2017

ADMINISTRATIVE MANAGER'S REPORT

PLAN I
FULL TIME
THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$2,867	451	\$3,026,234
SAFEWAY	\$2,867	310	2,170,843
TOTAL		761	\$5,197,077

AVG. MONTHLY CONTRIBUTIONS¹ \$2,276

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I
FULL TIME
THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$6,342		427 PART
OPTICAL BENEFIT 12	\$6.95	7,096		340 PART
TOTAL OPTICAL		\$13,438	\$5.89	
DENTAL INDIVIDUAL	\$28.62	\$27,933		325 PART
DENTAL FAMILY	\$56.72	74,926		440 PART
DENTAL 27	\$139.48	417		1 PART
TOTAL DENTAL		\$103,276	\$45.24	
DRUG	\$.80/SCRIPT	\$1,077,137	\$471.81	6,783 SCRIPTS
HMO KAISER	\$1,457.33	\$21,860		5 PART
HOSPITAL		(11,763)		
SURGICAL		17,951		
DIAGNOSTIC		(9,546)		
MAJOR MEDICAL		1,912,694		
MEDICAL ADMINISTRATION	\$13.35	30,558		763 PART
TOTAL MEDICAL		\$1,961,754	\$859.29	
BEHAVIORAL HEALTH	\$2.59	\$5,928	\$2.60	763 PART
BEHAVIORAL HEALTH		\$44,446	\$19.47	
E A P	\$.67	\$1,533	\$0.67	763 PART
UTILIZATION MANAGEMENT	\$2.35	\$5,781	\$2.53	762 PART
DISEASE MANAGEMENT	\$2.06	\$9,051	\$3.96	775 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$9,993	\$4.38	168 PART
P P O CAREFIRST NETWORK	\$3.88	\$6,968	\$3.05	599 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$804	\$0.35	
LIFE-AD&D	\$.175/.018/1000	\$7,219	\$3.16	774 PART
A & S		\$224,135	\$98.18	
SUB TOTAL		\$3,471,463	\$1,520.58	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$31,156	\$13.65	790 PART
MISCELLANEOUS		\$10,608	\$4.65	
SUB TOTAL		\$41,764	\$18.30	

TOTAL		\$3,513,227	\$1,538.88	
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PLAN I
FULL TIME
THIRD QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$737,098	\$2,467,046	\$2,473,572		\$5,677,716
EMPLOYER CONTR - RETIREE	30,872	2,902,735	2,723,505		5,657,112
MISC. INCOME-DENTAL	239	239	239		717
-RETIREE	938,404	939,558	938,783		2,816,745
-LOA	0	0	0		0
-COBRA	2,550	6,356	20,638		29,544
-HMO COPAY	11,046	10,257	11,835		33,138

TOTAL	\$1,720,209	\$6,326,191	\$6,168,572	\$0	\$14,214,972
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EXPENSES

MEDICAL	\$2,049,429	\$2,076,563	\$1,961,754		\$6,087,746
RETIREE	2,915,447	4,019,712	4,038,413		10,973,572
A & S	268,892	269,136	224,135		762,163
DENTAL	108,369	96,335	103,276		307,980
DRUG	520,802	906,996	1,077,137		2,504,935
BEHAVIORAL HEALTH	39,840	93,642	50,374		183,856
OPTICAL	13,794	13,659	13,438		40,891
LIFE & AD & D	7,450	7,315	7,219		21,984
UTILIZATION MANAGEMENT	5,546	5,970	5,781		17,297
DISEASE MANAGEMENT	8,175	9,197	9,051		26,423
E.A.P.	1,574	1,559	1,533		4,666
P.P.O.	18,354	18,320	17,765		54,439
OPERATING EXPENSE	64,317	48,567	41,764		154,648

TOTAL EXPENSE	\$6,021,989	\$7,566,971	\$7,551,640	\$0	\$21,140,600
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SURPLUS (DEFICIT)	(\$4,301,780)	(\$1,240,780)	(\$1,383,068)	\$0	(\$6,925,628)
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AVERAGE INCOME	\$735	\$2,739	\$2,702		\$2,059
AVERAGE EXPENSE	\$2,573	\$3,276	\$3,308		\$3,052
SURPLUS (DEFICIT)	(\$1,838)	(\$537)	(\$606)	\$0	(\$993)

TOTAL PARTICIPANTS	780	770	761		770
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PLAN I
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$737,098	\$2,467,046	\$2,473,572		\$5,677,716
MISC. INCOME-DENTAL	239	239	239		717
-LOA	0	0	0		0
-COBRA	2,550	6,356	20,638		29,544
-HMO COPAY	11,046	10,257	11,835		33,138

TOTAL	\$750,933	\$2,483,898	\$2,506,284	\$0	\$5,741,115
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EXPENSES

MEDICAL	\$2,049,429	\$2,076,563	\$1,961,754		\$6,087,746
A & S	268,892	269,136	224,135		762,163
DENTAL	108,369	96,335	103,276		307,980
DRUG	520,802	906,996	1,077,137		2,504,935
BEHAVIORAL HEALTH	39,840	93,642	50,374		183,856
OPTICAL	13,794	13,659	13,438		40,891
LIFE & AD & D	7,450	7,315	7,219		21,984
UTILIZATION MANAGEMENT	5,546	5,970	5,781		17,297
DISEASE MANAGEMENT	8,175	9,197	9,051		26,423
E.A.P.	1,574	1,559	1,533		4,666
P.P.O.	18,354	18,320	17,765		54,439
OPERATING EXPENSE	64,317	48,567	41,764		154,648

TOTAL EXPENSE	\$3,106,542	\$3,547,259	\$3,513,227	\$0	\$10,167,028
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SURPLUS (DEFICIT)	(\$2,355,609)	(\$1,063,361)	(\$1,006,943)	\$0	(\$4,425,913)
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AVERAGE INCOME	\$321	\$1,075	\$1,098		\$831
AVERAGE EXPENSE	\$1,328	\$1,536	\$1,539		\$1,468
SURPLUS (DEFICIT)	(\$1,007)	(\$461)	(\$441)	\$0	(\$637)

TOTAL PARTICIPANTS	780	770	761		770
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PLAN I
FULL TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTR - ACTIVE	\$2,739,990	\$2,710,749	\$2,654,434	\$2,564,544	\$10,669,717
EMPLOYER CONTR - RETIREE	2,967,037	2,948,729	2,912,045	2,794,221	11,622,032
MISC. INCOME-DENTAL	239	239	239	239	956
-RETIREE	940,844	935,716	943,490	945,111	3,765,161
-LOA	0	0	0	0	0
-COBRA	1,878	0	3,310	1,698	6,886
-HMO COPAY	24,742	19,046	15,034	16,698	75,520

TOTAL	\$6,674,730	\$6,614,479	\$6,528,552	\$6,322,511	\$26,140,272
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EXPENSES

MEDICAL	\$1,481,268	\$2,078,949	\$1,919,660	\$2,252,109	\$7,731,986
RETIREE	4,891,069	4,373,130	3,070,507	4,097,019	16,431,725
A & S	211,284	249,303	220,942	256,919	938,448
DENTAL	116,407	115,331	113,183	110,893	455,814
DRUG	709,786	879,608	743,847	912,033	3,245,274
BEHAVIORAL HEALTH	47,208	32,284	48,777	22,308	150,577
OPTICAL	14,824	14,651	14,408	14,111	57,994
LIFE & AD & D	7,911	7,856	7,766	7,604	31,137
UTILIZATION MANAGEMENT	6,153	6,554	6,591	6,002	25,300
DISEASE MANAGEMENT	9,984	9,914	9,810	9,510	39,218
E.A.P.	1,681	1,662	1,634	1,608	6,585
P.P.O.	19,278	19,421	18,883	18,060	75,642
OPERATING EXPENSE	88,746	53,012	45,186	64,351	251,295

TOTAL EXPENSE	\$7,605,599	\$7,841,675	\$6,221,194	\$7,772,527	\$29,440,995
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SURPLUS (DEFICIT)	(\$930,869)	(\$1,227,196)	\$307,358	(\$1,450,016)	(\$3,300,723)
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AVERAGE INCOME	\$2,633	\$2,644	\$2,664	\$2,671	\$2,653
AVERAGE EXPENSE	\$3,000	\$3,134	\$2,538	\$3,284	\$2,989
SURPLUS (DEFICIT)	(\$367)	(\$490)	\$126	(\$613)	(\$336)

TOTAL PARTICIPANTS	845	834	817	789	821
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PLAN I
PART TIME
THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
GIANT	\$2,871	99	\$673,324
SAFEWAY	\$2,871	42	250,485
TOTAL		141	\$923,809

AVG. MONTHLY CONTRIBUTIONS¹ \$2,184

PLAN I = TIER I

¹CONTRIBUTION AMOUNTS ARE NET OF RETIREE STIPEND INCOME.

PLAN I PART TIME THIRD QUARTER 2017
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BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL BENEFIT 24	\$4.95	\$1,026		69 PART
OPTICAL BENEFIT 12	\$6.95	1,132		54 PART
TOTAL OPTICAL		\$2,158	\$5.10	
DENTAL INDIVIDUAL	\$28.62	\$5,496		64 PART
DENTAL FAMILY	\$56.72	10,096		59 PART
TOTAL DENTAL		\$15,592	\$36.86	
DRUG	\$.80/SCRIPT	\$90,297	\$213.47	876 SCRIPTS
HMO KAISER	\$1,391.67	\$4,175		1 PART
HOSPITAL		3,885		
SURGICAL		6,223		
DIAGNOSTIC		1,645		
MAJOR MEDICAL		120,225		
MEDICAL ADMINISTRATION	\$13.35	4,887		122 PART
TOTAL MEDICAL		\$141,040	\$333.43	
BEHAVIORAL HEALTH	\$2.59	\$951	\$2.25	122 PART
BEHAVIORAL HEALTH		\$4,769	\$11.27	
E A P	\$.67	\$246	\$0.58	122 PART
UTILIZATION MANAGEMENT	\$2.35	\$863	\$2.04	122 PART
DISEASE MANAGEMENT	\$2.06	\$1,301	\$3.08	123 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$1,652	\$3.91	28 PART
P P O CAREFIRST NETWORK	\$3.88	\$1,102	\$2.61	95 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$149	\$0.35	
LIFE-AD&D	\$.175/.018/1000	\$495	\$1.17	124 PART
A & S		\$12,028	\$28.43	
SUB TOTAL		\$272,643	\$644.55	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$5,641	\$13.34	144 PART
MISCELLANEOUS		\$1,965	\$4.65	
SUB TOTAL		\$7,606	\$17.99	

TOTAL

\$280,249	\$662.54
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**PLAN I
PART TIME
THIRD QUARTER 2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$460,917	\$464,170	\$457,664		\$1,382,751
EMPLOYER CONTR - RETIREE	527,767	517,487	466,145		1,511,399
MISC. INCOME-DENTAL	0	0	0		0
-RETIREE	199,542	199,965	199,932		599,439
-LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	3,831	1,916	2,874		8,621

TOTAL	\$1,192,057	\$1,183,538	\$1,126,615	\$0	\$3,502,210
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EXPENSES

MEDICAL	\$181,939	\$227,215	\$141,040		\$550,194
RETIREE	507,427	687,363	716,680		1,911,470
A & S	6,893	7,705	12,028		26,626
DENTAL	16,316	14,066	15,592		45,974
DRUG	70,433	109,765	90,297		270,495
BEHAVIORAL HEALTH	7,952	3,480	5,720		17,152
OPTICAL	2,211	2,165	2,158		6,534
LIFE & AD & D	510	496	495		1,501
UTILIZATION MANAGEMENT	886	873	863		2,622
DISEASE MANAGEMENT	1,225	1,347	1,301		3,873
E.A.P.	252	245	246		743
P.P.O.	3,031	2,953	2,903		8,887
OPERATING EXPENSE	10,348	8,155	7,606		26,109

TOTAL EXPENSE	\$809,423	\$1,065,828	\$996,929	\$0	\$2,872,180
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SURPLUS (DEFICIT)	\$382,634	\$117,710	\$129,686	\$0	\$630,030
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AVERAGE INCOME	\$3,129	\$2,759	\$2,663		\$2,850
AVERAGE EXPENSE	\$2,124	\$2,484	\$2,357		\$2,322
SURPLUS (DEFICIT)	\$1,005	\$275	\$306	\$0	\$528

TOTAL PARTICIPANTS	127	143	141		137
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PLAN I
PART TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$460,917	\$464,170	\$457,664		\$1,382,751
MISC. INCOME-DENTAL	0	0	0		0
-LOA	0	0	0		0
-COBRA	0	0	0		0
-HMO COPAY	3,831	1,916	2,874		8,621

TOTAL	\$464,748	\$466,086	\$460,538	\$0	\$1,391,372
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EXPENSES

MEDICAL	\$181,939	\$227,215	\$141,040		\$550,194
A & S	6,893	7,705	12,028		26,626
DENTAL	16,316	14,066	15,592		45,974
DRUG	70,433	109,765	90,297		270,495
BEHAVIORAL HEALTH	7,952	3,480	5,720		17,152
OPTICAL	2,211	2,165	2,158		6,534
LIFE & AD & D	510	496	495		1,501
UTILIZATION MANAGEMENT	886	873	863		2,622
DISEASE MANAGEMENT	1,225	1,347	1,301		3,873
E.A.P.	252	245	246		743
P.P.O.	3,031	2,953	2,903		8,887
OPERATING EXPENSE	10,348	8,155	7,606		26,109

TOTAL EXPENSE	\$301,996	\$378,465	\$280,249	\$0	\$960,710
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SURPLUS (DEFICIT)	\$162,752	\$87,621	\$180,289	\$0	\$430,662
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AVERAGE INCOME	\$1,220	\$1,086	\$1,089		\$1,132
AVERAGE EXPENSE	\$793	\$882	\$663		\$779
SURPLUS (DEFICIT)	\$427	\$204	\$426	\$0	\$353

TOTAL PARTICIPANTS	127	143	141		137
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PLAN I
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTR - ACTIVE	\$456,579	\$440,311	\$429,465	\$419,706	\$1,746,061
EMPLOYER CONTR - RETIREE	426,831	405,056	399,237	386,455	1,617,579
MISC. INCOME-DENTAL	0	0	0	0	0
-RETIREE	197,893	197,591	199,102	201,483	796,069
-LOA	0	0	0	0	0
-COBRA	0	0	0	0	0
-HMO COPAY	1,766	1,764	2,150	1,916	7,596

TOTAL	\$1,083,069	\$1,044,722	\$1,029,954	\$1,009,560	\$4,167,305
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EXPENSES

MEDICAL	\$293,980	\$187,771	\$326,310	\$226,194	\$1,034,255
RETIREE	816,906	740,499	553,151	637,741	2,748,297
A & S	9,404	8,173	13,930	6,688	38,195
DENTAL	18,806	17,907	17,241	16,923	70,877
DRUG	222,815	232,178	79,943	168,176	703,112
BEHAVIORAL HEALTH	4,717	9,923	3,422	4,429	22,491
OPTICAL	2,584	2,378	2,307	2,276	9,545
LIFE & AD & D	579	552	534	526	2,191
UTILIZATION MANAGEMENT	1,179	958	924	907	3,968
DISEASE MANAGEMENT	1,669	1,603	1,517	1,453	6,242
E.A.P.	283	271	264	259	1,077
P.P.O.	3,357	3,268	3,116	3,086	12,827
OPERATING EXPENSE	14,633	8,660	7,254	10,408	40,955

TOTAL EXPENSE	\$1,390,912	\$1,214,141	\$1,009,913	\$1,079,066	\$4,694,032
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SURPLUS (DEFICIT)	(\$307,843)	(\$169,419)	\$20,041	(\$69,506)	(\$526,727)
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AVERAGE INCOME	\$2,560	\$2,561	\$2,601	\$2,609	\$2,583
AVERAGE EXPENSE	\$3,288	\$2,976	\$2,550	\$2,788	\$2,901
SURPLUS (DEFICIT)	(\$728)	(\$415)	\$51	(\$179)	(\$318)

TOTAL PARTICIPANTS	141	136	132	129	135
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PLAN X
FULL TIME
THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$830	64	\$158,530
GIANT	\$830	2,774	6,909,750
LOCAL 400 STAFF TEMPS	\$830	0	0
SAFEWAY	\$830	1,799	4,478,680
SAFEWAY DELAWARE	\$830	74	183,430
TOTAL		4,711	\$11,730,390

AVG. MONTHLY CONTRIBUTIONS \$830

PLAN X = TIER II

PLAN X
FULL TIME
THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$69,004	\$4.88	4,647 PART
DENTAL FAMILY	\$59.76	\$438,400		2,445 PART
DENTAL INDIVIDUAL	\$29.04	191,693		2,200 PART
TOTAL DENTAL		\$630,093	\$44.58	
DRUG	\$.80/SCRIPT	\$3,321,790	\$235.04	28,739 SCRIPTS
HMO KAISER	\$927.84	\$340,517		121 PART
MEDICAL INDIVIDUAL		3,038,367		
MEDICAL FAMILY		3,914,475		
MEDICAL ADMINISTRATION	\$13.35	181,640		4,535 PART
TOTAL MEDICAL		\$7,474,999	\$528.90	
BEHAVIORAL HEALTH	\$2.59	\$35,229	\$2.49	4,534 PART
BEHAVIORAL HEALTH		\$261,125	\$18.48	
E A P	\$0.67	\$9,114	\$0.64	4,534 PART
UTILIZATION MANAGEMENT	\$2.35	\$33,682	\$2.38	4,531 PART
DISEASE MANAGEMENT	\$2.06	\$55,894	\$3.95	4,582 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$60,176	\$4.26	1,012 PART
P P O CAREFIRST NETWORK	\$3.88	\$41,097	\$2.91	3,531 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$4,938	\$0.35	
LIFE-AD&D	\$.175/.018/1000	\$19,690	\$1.39	4,680 PART
A & S		\$764,609	\$54.10	
SUB TOTAL		\$12,781,440	\$904.35	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$188,426	\$13.33	4,808 PART
MISCELLANEOUS		\$65,666	\$4.65	
SUB TOTAL		\$254,092	\$17.98	

TOTAL	\$13,035,532	\$922.33	
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**PLAN X
FULL TIME
THIRD QUARTER 2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,332,300	\$11,777,027	\$11,730,390		\$25,839,717
MISC. INCOME-LOA	0	0	0		0
-COBRA	21,711	41,341	24,885		87,937
-HMO COPAY	168,570	139,213	139,537		447,320

TOTAL INCOME	\$2,522,581	\$11,957,581	\$11,894,812	\$0	\$26,374,974
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EXPENSES

MEDICAL	\$7,490,383	\$7,701,581	\$7,474,999		\$22,666,963
A & S	928,635	863,717	764,609		2,556,961
DENTAL	652,032	582,545	630,093		1,864,670
DRUG	857,270	2,869,291	3,321,790		7,048,351
BEHAVIORAL HEALTH	355,381	284,246	296,354		935,981
OPTICAL	69,994	69,542	69,004		208,540
LIFE & AD & D	19,888	19,811	19,690		59,389
UTILIZATION MANAGEMENT	32,379	33,526	33,682		99,587
DISEASE MANAGEMENT	49,323	56,276	55,894		161,493
E.A.P.	9,236	9,185	9,114		27,535
P.P.O.	108,641	109,067	106,211		323,919
OPERATING EXPENSE	390,492	294,872	254,092		939,456

TOTAL EXPENSE	\$10,963,654	\$12,893,659	\$13,035,532	\$0	\$36,892,845
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SURPLUS (DEFICIT)	(\$8,441,073)	(\$936,078)	(\$1,140,720)	\$0	(\$10,517,871)
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AVERAGE INCOME	\$176	\$841	\$842		\$620
AVERAGE EXPENSE	\$764	\$907	\$922		\$864
SURPLUS (DEFICIT)	(\$588)	(\$66)	(\$80)	\$0	(\$244)

TOTAL PARTICIPANTS	4,786	4,738	4,711		4,745
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PLAN X
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$2,332,300	\$11,777,027	\$11,730,390		\$25,839,717
MISC. INCOME-LOA	0	0	0		0
-COBRA	21,711	41,341	24,885		87,937
-HMO COPAY	168,570	139,213	139,537		447,320

TOTAL INCOME	\$2,522,581	\$11,957,581	\$11,894,812	\$0	\$26,374,974
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EXPENSES

MEDICAL	\$7,490,383	\$7,701,581	\$7,474,999		\$22,666,963
A & S	928,635	863,717	764,609		2,556,961
DENTAL	652,032	582,545	630,093		1,864,670
DRUG	857,270	2,869,291	3,321,790		7,048,351
BEHAVIORAL HEALTH	355,381	284,246	296,354		935,981
OPTICAL	69,994	69,542	69,004		208,540
LIFE & AD & D	19,888	19,811	19,690		59,389
UTILIZATION MANAGEMENT	32,379	33,526	33,682		99,587
DISEASE MANAGEMENT	49,323	56,276	55,894		161,493
E.A.P.	9,236	9,185	9,114		27,535
P.P.O.	108,641	109,067	106,211		323,919
OPERATING EXPENSE	390,492	294,872	254,092		939,456

TOTAL EXPENSE	\$10,963,654	\$12,893,659	\$13,035,532	\$0	\$36,892,845
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SURPLUS (DEFICIT)	(\$8,441,073)	(\$936,078)	(\$1,140,720)	\$0	(\$10,517,871)
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AVERAGE INCOME	\$176	\$841	\$842		\$620
AVERAGE EXPENSE	\$764	\$907	\$922		\$864
SURPLUS (DEFICIT)	(\$588)	(\$66)	(\$80)	\$0	(\$244)

TOTAL PARTICIPANTS	4,786	4,738	4,711		4,745
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**PLAN X
FULL TIME
2016**

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$12,283,230	\$12,181,910	\$12,086,460	\$11,940,380	\$48,491,980
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	27,704	30,548	25,059	18,455	101,766
-HMO COPAY	174,048	163,207	145,182	150,837	633,274

TOTAL INCOME	\$12,484,982	\$12,375,665	\$12,256,701	\$12,109,672	\$49,227,020
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EXPENSES

MEDICAL	\$6,003,837	\$6,112,263	\$6,257,758	\$6,845,797	\$25,219,655
A & S	863,722	910,486	926,825	946,219	3,647,252
DENTAL	659,775	662,081	660,179	654,429	2,636,464
DRUG	2,743,329	3,398,306	2,789,546	3,225,584	12,156,765
BEHAVIORAL HEALTH	234,215	306,949	269,012	245,891	1,056,067
OPTICAL	70,508	71,003	70,973	70,275	282,759
LIFE & AD & D	19,930	20,121	20,176	20,041	80,268
UTILIZATION MANAGEMENT	32,836	32,704	33,255	32,641	131,436
DISEASE MANAGEMENT	55,710	57,771	56,317	56,055	225,853
E.A.P.	9,225	9,305	9,285	9,267	37,082
P.P.O.	103,405	105,980	105,127	104,458	418,970
OPERATING EXPENSE	504,565	308,392	264,804	386,184	1,463,945

TOTAL EXPENSE	\$11,301,057	\$11,995,361	\$11,463,257	\$12,596,841	\$47,356,516
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SURPLUS (DEFICIT)	\$1,183,925	\$380,304	\$793,444	(\$487,169)	\$1,870,504
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AVERAGE INCOME	\$849	\$843	\$842	\$842	\$844
AVERAGE EXPENSE	\$769	\$817	\$787	\$876	\$812
SURPLUS (DEFICIT)	\$80	\$26	\$55	(\$34)	\$32

TOTAL PARTICIPANTS	4,899	4,892	4,854	4,795	4,860
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PLAN X
PART TIME
THIRD QUARTER 2017

CONTRIBUTIONS
INDIVIDUAL

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$479	0	\$0
GIANT	\$479	2,465	3,542,684
SAFEWAY	\$479	1,028	1,478,194
SAFEWAY DELAWARE	\$479	56	80,951
TOTAL		3,549	\$5,101,829

AVG. MONTHLY CONTRIBUTIONS \$479

PLAN X = TIER II

PLAN X PART TIME THIRD QUARTER 2017

BENEFIT EXPENSES
INDIVIDUAL

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$48,703	\$4.57	3,280 PART
DENTAL	\$29.04	\$285,666	\$26.83	3,279 PART
DRUG	\$.80/SCRIPT	\$1,248,434	\$117.26	13,191 SCRIPTS
HMO KAISER	\$668.28	\$59,477		30 PART
MEDICAL		2,915,122		
MEDICAL ADMINISTRATION	\$13.35	129,816		3,241 PART
TOTAL MEDICAL		\$3,104,415	\$291.58	
BEHAVIORAL HEALTH	\$2.59	\$25,363	\$2.38	3,264 PART
BEHAVIORAL HEALTH		\$96,924	\$9.10	
E A P	\$0.67	\$6,561	\$0.62	3,264 PART
UTILIZATION MANAGEMENT	\$2.35	\$23,562	\$2.21	3,264 PART
DISEASE MANAGEMENT	\$2.06	\$20,285	\$1.91	3,289 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$37,396	\$3.51	629 PART
P P O CAREFIRST NETWORK	\$3.88	\$30,807	\$2.89	2,647 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$3,784	\$0.36	
LIFE-AD&D	\$.175/.018/1000	\$9,245	\$0.87	3,349 PART
A & S		\$242,614	\$22.79	
SUB TOTAL		\$5,183,759	\$486.88	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$144,165	\$13.54	3,677 PART
MISCELLANEOUS		\$49,470	\$4.65	
SUB TOTAL		\$193,635	\$18.19	

TOTAL	\$5,377,394	\$505.07
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PLAN X
PART TIME
THIRD QUARTER 2017

INDIVIDUAL
QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,212,379	\$5,202,027	\$5,101,829		\$11,516,235
MISC. INCOME-LOA	0	0	0		0
-COBRA	11,019	11,311	13,288		35,618
-HMO COPAY	26,060	23,368	24,905		74,333

TOTAL INCOME	\$1,249,458	\$5,236,706	\$5,140,022	\$0	\$11,626,186
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EXPENSES

MEDICAL	\$3,594,341	\$5,138,749	\$3,104,415		\$11,837,505
A & S	271,735	270,397	242,614		784,746
DENTAL	302,789	251,730	285,666		840,185
DRUG	303,538	1,034,582	1,248,434		2,586,554
BEHAVIORAL HEALTH	128,475	114,014	122,287		364,776
OPTICAL	50,589	49,213	48,703		148,505
LIFE & AD & D	9,689	9,372	9,245		28,306
UTILIZATION MANAGEMENT	24,419	23,947	23,562		71,928
DISEASE MANAGEMENT	18,565	20,870	20,285		59,720
E.A.P.	6,816	6,635	6,561		20,012
P.P.O.	75,943	74,330	71,987		222,260
OPERATING EXPENSES	305,870	227,194	193,635		726,699

TOTAL EXPENSE	\$5,092,769	\$7,221,033	\$5,377,394	\$0	\$17,691,196
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SURPLUS (DEFICIT)	(\$3,843,311)	(\$1,984,327)	(\$237,372)	\$0	(\$6,065,010)
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AVERAGE INCOME	\$112	\$481	\$483		\$359
AVERAGE EXPENSE	\$457	\$663	\$505		\$542
SURPLUS (DEFICIT)	(\$345)	(\$182)	(\$22)	\$0	(\$183)

TOTAL PARTICIPANTS	3,713	3,631	3,549		3,631
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PLAN X
PART TIME
2017

INDIVIDUAL
QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,212,379	\$5,202,027	\$5,101,829		\$11,516,235
MISC. INCOME-LOA	0	0	0		0
-COBRA	11,019	11,311	13,288		35,618
-HMO COPAY	26,060	23,368	24,905		74,333

TOTAL INCOME	\$1,249,458	\$5,236,706	\$5,140,022	\$0	\$11,626,186
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EXPENSES

MEDICAL	\$3,594,341	\$5,138,749	\$3,104,415		\$11,837,505
A & S	271,735	270,397	242,614		784,746
DENTAL	302,789	251,730	285,666		840,185
DRUG	303,538	1,034,582	1,248,434		2,586,554
BEHAVIORAL HEALTH	128,475	114,014	122,287		364,776
OPTICAL	50,589	49,213	48,703		148,505
LIFE & AD & D	9,689	9,372	9,245		28,306
UTILIZATION MANAGEMENT	24,419	23,947	23,562		71,928
DISEASE MANAGEMENT	18,565	20,870	20,285		59,720
E.A.P.	6,816	6,635	6,561		20,012
P.P.O.	75,943	74,330	71,987		222,260
OPERATING EXPENSES	305,870	227,194	193,635		726,699

TOTAL EXPENSE	\$5,092,769	\$7,221,033	\$5,377,394	\$0	\$17,691,196
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SURPLUS (DEFICIT)	(\$3,843,311)	(\$1,984,327)	(\$237,372)	\$0	(\$6,065,010)
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AVERAGE INCOME	\$112	\$481	\$483		\$359
AVERAGE EXPENSE	\$457	\$663	\$505		\$542
SURPLUS (DEFICIT)	(\$345)	(\$182)	(\$22)	\$0	(\$183)

TOTAL PARTICIPANTS	3,713	3,631	3,549		3,631
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**PLAN X
PART TIME
2016**

**INDIVIDUAL
QUARTERLY RECAPS**

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$5,771,950	\$5,721,658	\$5,476,886	\$5,504,189	\$22,474,683
MISC. INCOME-LOA	0	0	0	0	0
-COBRA	21,013	22,954	16,075	12,389	72,431
-HMO COPAY	31,138	29,194	27,921	27,252	115,505

TOTAL INCOME	\$5,824,101	\$5,773,806	\$5,520,882	\$5,543,830	\$22,662,619
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EXPENSES

MEDICAL	\$3,541,912	\$3,044,367	\$3,671,273	\$2,846,396	\$13,103,948
A & S	226,678	227,860	235,273	216,490	906,301
DENTAL	327,056	318,463	314,464	309,693	1,269,676
DRUG	1,409,949	1,463,914	1,311,043	1,469,707	5,654,613
BEHAVIORAL HEALTH	112,198	172,288	68,468	71,194	424,148
OPTICAL	54,742	53,247	52,564	51,748	212,301
LIFE & AD & D	10,380	10,062	9,934	9,818	40,194
UTILIZATION MANAGEMENT	25,954	25,731	25,812	24,816	102,313
DISEASE MANAGEMENT	22,815	21,046	21,887	21,632	87,380
E.A.P.	7,360	7,164	7,078	6,979	28,581
P.P.O.	78,931	77,813	75,595	73,662	306,001
OPERATING EXPENSES	419,530	251,288	212,437	305,743	1,188,998

TOTAL EXPENSE	\$6,237,505	\$5,673,243	\$6,005,828	\$5,407,878	\$23,324,454
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SURPLUS (DEFICIT)	(\$413,404)	\$100,563	(\$484,946)	\$135,952	(\$661,835)
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AVERAGE INCOME	\$483	\$483	\$483	\$482	\$483
AVERAGE EXPENSE	\$518	\$475	\$525	\$471	\$497
SURPLUS (DEFICIT)	(\$35)	\$8	(\$42)	\$11	(\$14)

TOTAL PARTICIPANTS	4,017	3,983	3,811	3,831	3,911
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PLAN X
PART TIME
THIRD QUARTER 2017

CONTRIBUTIONS
DEPENDENT

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
ASSOCIATED ADMINISTRATORS	\$1,096	1	\$3,288
GIANT	\$1,096	762	2,501,072
SAFEWAY	\$1,096	216	708,016
SAFEWAY DELAWARE	\$1,096	11	36,168
TOTAL		990	\$3,248,544

AVG. MONTHLY CONTRIBUTIONS \$1,094

PLAN X = TIER II

PLAN X
PART TIME
THIRD QUARTER 2017

BENEFIT EXPENSES
DEPENDENT

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$14,825	\$4.99	998 PART
DENTAL	\$59.76	\$179,042	\$60.28	999 PART
DRUG	\$.80/SCRIPT	\$929,893	\$313.10	8,947 SCRIPTS
HMO KAISER	\$1,164.88	\$179,392		51 PART
MEDICAL		1,839,950		
MEDICAL ADMINISTRATION	\$13.35	38,007		949 PART
TOTAL MEDICAL		\$2,057,349	\$692.71	
BEHAVIORAL HEALTH	\$2.59	\$7,384	\$2.49	950 PART
BEHAVIORAL HEALTH		\$80,675	\$27.16	
E A P	\$.67	\$1,910	\$0.64	950 PART
UTILIZATION MANAGEMENT	\$2.35	\$7,182	\$2.42	949 PART
DISEASE MANAGEMENT	\$2.06	\$16,685	\$5.62	963 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$13,063	\$4.40	220 PART
P P O CAREFIRST NETWORK	\$3.88	\$8,505	\$2.86	731 PART
P P O AA, LLC		\$0	\$0.00	
P P O A & G, HRGI		\$1,079	\$0.36	
LIFE-AD&D	\$.175/.018/1000	\$2,688	\$0.91	974 PART
A & S		\$76,550	\$25.77	
SUB TOTAL		\$3,396,830	\$1,143.71	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$40,861	\$13.76	1,044 PART
MISCELLANEOUS		\$13,799	\$4.65	
SUB TOTAL		\$54,660	\$18.41	

TOTAL		\$3,451,490	\$1,162.12
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PLAN X
PART TIME
THIRD QUARTER 2017

DEPENDENT
QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$843,920	\$3,402,868	\$3,248,544		\$7,495,332
MISC. INCOME -LOA	0	0	0		0
-COBRA	3,315	1,105	4,420		8,840
-HMO COPAY	68,558	48,073	47,085		163,716
-DEP. COPAY	0	0	0		0

TOTAL INCOME	\$915,793	\$3,452,046	\$3,300,049	\$0	\$7,667,888
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EXPENSES

MEDICAL	\$2,053,026	\$2,243,062	\$2,057,349		\$6,353,437
A & S	89,860	73,111	76,550		239,521
DENTAL	185,196	170,738	179,042		534,976
DRUG	316,635	790,638	929,893		2,037,166
BEHAVIORAL HEALTH	71,342	126,855	88,059		286,256
OPTICAL	15,023	15,098	14,825		44,946
LIFE & AD & D	2,669	2,720	2,688		8,077
UTILIZATION MANAGEMENT	7,081	7,697	7,182		21,960
DISEASE MANAGEMENT	14,812	16,551	16,685		48,048
E.A.P.	1,933	1,944	1,910		5,787
P.P.O.	23,140	23,657	22,647		69,444
OPERATING EXPENSE	81,685	62,505	54,660		198,850

TOTAL EXPENSE	\$2,862,402	\$3,534,576	\$3,451,490	\$0	\$9,848,468
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SURPLUS (DEFICIT)	(\$1,946,609)	(\$82,530)	(\$151,441)	\$0	(\$2,180,580)
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AVERAGE INCOME	\$304	\$1,112	\$1,111		\$842
AVERAGE EXPENSE	\$949	\$1,138	\$1,162		\$1,083
SURPLUS (DEFICIT)	(\$645)	(\$26)	(\$51)	\$0	(\$241)

TOTAL PARTICIPANTS	1,005	1,035	990		1,010
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**PLAN X
PART TIME
2017**

**DEPENDENT
QUARTERLY RECAPS - ACTIVE**

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$843,920	\$3,402,868	\$3,248,544		\$7,495,332
MISC. INCOME -LOA	0	0	0		0
-COBRA	3,315	1,105	4,420		8,840
-HMO COPAY	68,558	48,073	47,085		163,716
-DEP. COPAY	0	0	0		0

TOTAL INCOME	\$915,793	\$3,452,046	\$3,300,049	\$0	\$7,667,888
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EXPENSES

MEDICAL	\$2,053,026	\$2,243,062	\$2,057,349		\$6,353,437
A & S	89,860	73,111	76,550		239,521
DENTAL	185,196	170,738	179,042		534,976
DRUG	316,635	790,638	929,893		2,037,166
BEHAVIORAL HEALTH	71,342	126,855	88,059		286,256
OPTICAL	15,023	15,098	14,825		44,946
LIFE & AD & D	2,669	2,720	2,688		8,077
UTILIZATION MANAGEMENT	7,081	7,697	7,182		21,960
DISEASE MANAGEMENT	14,812	16,551	16,685		48,048
E.A.P.	1,933	1,944	1,910		5,787
P.P.O.	23,140	23,657	22,647		69,444
OPERATING EXPENSE	81,685	62,505	54,660		198,850

TOTAL EXPENSE	\$2,862,402	\$3,534,576	\$3,451,490	\$0	\$9,848,468
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SURPLUS (DEFICIT)	(\$1,946,609)	(\$82,530)	(\$151,441)	\$0	(\$2,180,580)
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AVERAGE INCOME	\$304	\$1,112	\$1,111		\$842
AVERAGE EXPENSE	\$949	\$1,138	\$1,162		\$1,083
SURPLUS (DEFICIT)	(\$645)	(\$26)	(\$51)	\$0	(\$241)

TOTAL PARTICIPANTS	1,005	1,035	990		1,010
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PLAN X
PART TIME
2016

DEPENDENT
QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,324,168	\$3,239,776	\$3,616,800	\$3,317,592	\$13,498,336
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	10,541	7,633	6,629	7,734	32,537
-HMO COPAY	73,576	64,404	62,937	59,472	260,389
-DEP. COPAY	0	0	0	0	0

TOTAL INCOME	\$3,408,285	\$3,311,813	\$3,686,366	\$3,384,798	\$13,791,262
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EXPENSES

MEDICAL	\$2,240,997	\$1,873,258	\$1,980,918	\$2,107,965	\$8,203,138
A & S	86,320	66,624	77,777	42,515	273,236
DENTAL	191,294	193,734	192,209	191,477	768,714
DRUG	814,816	1,001,810	856,396	1,048,742	3,721,764
BEHAVIORAL HEALTH	44,901	94,660	70,590	162,598	372,749
OPTICAL	15,499	15,741	15,608	15,543	62,391
LIFE & AD & D	2,766	2,861	2,814	2,816	11,257
UTILIZATION MANAGEMENT	7,305	7,578	7,510	7,382	29,775
DISEASE MANAGEMENT	17,045	16,987	17,324	17,094	68,450
E.A.P.	1,965	1,998	1,981	1,995	7,939
P.P.O.	22,020	23,019	22,470	22,752	90,261
OPERATING EXPENSE	104,340	62,826	54,996	84,135	306,297

TOTAL EXPENSE	\$3,549,268	\$3,361,096	\$3,300,593	\$3,705,014	\$13,915,971
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SURPLUS (DEFICIT)	(\$140,983)	(\$49,283)	\$385,773	(\$320,216)	(\$124,709)
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AVERAGE INCOME	\$1,124	\$1,120	\$1,117	\$1,117	\$1,120
AVERAGE EXPENSE	\$1,170	\$1,136	\$1,000	\$1,223	\$1,132
SURPLUS (DEFICIT)	(\$46)	(\$16)	\$117	(\$106)	(\$12)

TOTAL PARTICIPANTS	1,011	986	1,100	1,010	1,027
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PLAN XX FULL TIME THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$267	14	\$11,214
GIANT	\$267	285	228,285
SAFEWAY	\$267	307	245,907
SAFEWAY DELAWARE	\$267	10	8,277
TOTAL		616	\$493,683

<u>AVG. MONTHLY CONTRIBUTIONS</u>	<u>\$267</u>
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PLAN XX
FULL TIME
THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$5,574	\$3.02	375 PART
DENTAL FAMILY	\$35.23	\$11,485		109 PART
DENTAL INDIVIDUAL	\$17.11	13,653		266 PART
TOTAL DENTAL		\$25,138	\$13.60	
DRUG	\$.80/SCRIPT	\$61,967	\$33.53	1,134 SCRIPTS
HMO KAISER	\$582.05	\$1,746		1 PART
MEDICAL INDIVIDUAL		112,905		
MEDICAL FAMILY		101,036		
MEDICAL ADMINISTRATION	\$13.35	15,206		380 PART
TOTAL MEDICAL		\$230,893	\$124.94	
BEHAVIORAL HEALTH	\$2.59	\$2,927	\$1.58	377 PART
BEHAVIORAL HEALTH		\$15,674	\$8.48	
UTILIZATION MANAGEMENT	\$2.35	\$2,679	\$1.45	376 PART
DISEASE MANAGEMENT	\$2.06	\$3,941	\$2.13	407 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$4,348	\$2.35	73 PART
P P O CAREFIRST NETWORK	\$3.88	\$3,601	\$1.95	309 PART
LIFE-AD&D	\$.175/.018/1000	\$1,118	\$0.60	386 PART
A & S		\$21,586	\$11.68	
SUB TOTAL		\$379,446	\$205.31	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$25,604	\$13.85	652 PART
MISCELLANEOUS		\$8,587	\$4.65	
SUB TOTAL		\$34,191	\$18.50	

TOTAL	\$413,637	\$223.81
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PLAN XX
FULL TIME
THIRD QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$72,357	\$520,902	\$493,683		\$1,086,942
MISC. INCOME -LOA	0	0	0		0
-COBRA	913	1,956	652		3,521

TOTAL INCOME	\$73,270	\$522,858	\$494,335	\$0	\$1,090,463
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EXPENSES

MEDICAL	\$282,495	\$257,652	\$230,893		\$771,040
A & S	16,170	30,959	21,586		68,715
DENTAL	28,212	22,574	25,138		75,924
DRUG	143,275	125,410	61,967		330,652
BEHAVIORAL HEALTH	18,819	13,726	18,601		51,146
OPTICAL	6,064	5,979	5,574		17,617
LIFE & AD & D	1,160	1,183	1,118		3,461
UTILIZATION MANAGEMENT	2,946	2,904	2,679		8,529
DISEASE MANAGEMENT	3,512	4,054	3,941		11,507
P.P.O.	8,208	8,395	7,949		24,552
OPERATING EXPENSE	50,543	38,700	34,191		123,434

TOTAL EXPENSE	\$561,404	\$511,536	\$413,637	\$0	\$1,486,577
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SURPLUS (DEFICIT)	(\$488,134)	\$11,322	\$80,698	\$0	(\$396,114)
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AVERAGE INCOME	\$40	\$268	\$267		\$192
AVERAGE EXPENSE	\$303	\$262	\$224		\$263
SURPLUS (DEFICIT)	(\$263)	\$6	\$43	\$0	(\$71)

TOTAL PARTICIPANTS	617	651	616		628
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PLAN XX
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$72,357	\$520,902	\$493,683		\$1,086,942
MISC. INCOME -LOA	0	0	0		0
-COBRA	913	1,956	652		3,521

TOTAL INCOME	\$73,270	\$522,858	\$494,335	\$0	\$1,090,463
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EXPENSES

MEDICAL	\$282,495	\$257,652	\$230,893		\$771,040
A & S	16,170	30,959	21,586		68,715
DENTAL	28,212	22,574	25,138		75,924
DRUG	143,275	125,410	61,967		330,652
BEHAVIORAL HEALTH	18,819	13,726	18,601		51,146
OPTICAL	6,064	5,979	5,574		17,617
LIFE & AD & D	1,160	1,183	1,118		3,461
UTILIZATION MANAGEMENT	2,946	2,904	2,679		8,529
DISEASE MANAGEMENT	3,512	4,054	3,941		11,507
P.P.O.	8,208	8,395	7,949		24,552
OPERATING EXPENSE	50,543	38,700	34,191		123,434

TOTAL EXPENSE	\$561,404	\$511,536	\$413,637	\$0	\$1,486,577
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SURPLUS (DEFICIT)	(\$488,134)	\$11,322	\$80,698	\$0	(\$396,114)
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AVERAGE INCOME	\$40	\$268	\$267		\$192
AVERAGE EXPENSE	\$303	\$262	\$224		\$263
SURPLUS (DEFICIT)	(\$263)	\$6	\$43	\$0	(\$71)

TOTAL PARTICIPANTS	617	651	616		628
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PLAN XX FULL TIME 2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$504,897	\$521,451	\$518,514	\$507,300	\$2,052,162
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	3	0	326	1,825	2,154

TOTAL INCOME	\$504,900	\$521,451	\$518,840	\$509,125	\$2,054,316
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EXPENSES

MEDICAL	\$290,121	\$226,193	\$365,927	\$297,302	\$1,179,543
A & S	18,852	40,551	26,309	21,783	107,495
DENTAL	29,971	30,044	29,700	27,855	117,570
DRUG	74,653	81,114	104,252	172,170	432,189
BEHAVIORAL HEALTH	36,110	100,056	71,268	86,302	293,736
OPTICAL	6,554	6,573	6,376	5,911	25,414
LIFE & AD & D	1,242	1,302	1,257	1,194	4,995
UTILIZATION MANAGEMENT	2,978	3,071	2,970	2,820	11,839
DISEASE MANAGEMENT	3,848	4,199	4,192	4,153	16,392
P.P.O.	8,728	9,088	8,829	8,233	34,878
OPERATING EXPENSE	66,308	39,928	34,919	51,133	192,288

TOTAL EXPENSE	\$539,365	\$542,119	\$655,999	\$678,856	\$2,416,339
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SURPLUS (DEFICIT)	(\$34,465)	(\$20,668)	(\$137,159)	(\$169,731)	(\$362,023)
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AVERAGE INCOME	\$267	\$267	\$267	\$268	\$267
AVERAGE EXPENSE	\$285	\$277	\$338	\$357	\$314
SURPLUS (DEFICIT)	(\$18)	(\$10)	(\$71)	(\$89)	(\$47)

TOTAL PARTICIPANTS	630	652	647	633	641
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PLAN XX
PART TIME
THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$105.00	2	\$630
GIANT	\$105.00	1,240	390,810
GIANT ¹	\$213.39	13	8,322
GIANT ²	\$321.78	2	1,932
SAFEWAY	\$105.00	1,990	626,850
SAFEWAY DELAWARE	\$105.00	73	22,890
TOTAL		3,320	\$1,051,434

AVG. MONTHLY CONTRIBUTIONS

\$106

¹PARTICIPANTS WITH ONE DEPENDENT CHILD

²PARTICIPANTS WITH TWO DEPENDENT CHILDREN

PLAN XX
PART TIME
THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$13,359	\$1.34	900 PART
DENTAL FAMILY	\$35.23	\$1,657		16 PART
DENTAL INDIVIDUAL	\$17.11	45,393		884 PART
DENTAL		\$47,050	\$4.72	
DRUG	\$.80/SCRIPT	\$197,737	\$19.85	1,930 SCRIPTS
HMO KAISER	\$286.30	\$4,295		5 PART
MEDICAL		272,900		
MEDICAL ADMINISTRATION	\$13.35	35,338		882 PART
TOTAL MEDICAL		\$312,533	\$31.38	
BEHAVIORAL HEALTH	\$2.59	\$6,983	\$0.70	899 PART
BEHAVIORAL HEALTH		(\$13,518)	(\$1.36)	
UTILIZATION MANAGEMENT	\$2.35	\$6,448	\$0.65	897 PART
DISEASE MANAGEMENT	\$2.06	\$6,278	\$0.63	995 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$10,191	\$1.02	171 PART
P P O CAREFIRST NETWORK	\$3.88	\$8,835	\$0.89	759 PART
LIFE-AD&D	\$.175/.018/1000	\$1,351	\$0.14	934 PART
A & S		\$4,059	\$0.41	
SUB TOTAL		\$601,306	\$60.37	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$137,701	\$13.83	3,511 PART
MISCELLANEOUS		\$46,277	\$4.65	
SUB TOTAL		\$183,978	\$18.48	

TOTAL	\$785,284	\$78.85	
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PLAN XX
PART TIME
THIRD QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$159,832	\$1,111,083	\$1,051,434		\$2,322,349
MISC. INCOME -LOA	0	0	0		0
-COBRA	3,550	3,646	3,463		10,659

TOTAL INCOME	\$163,382	\$1,114,729	\$1,054,897	\$0	\$2,333,008
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EXPENSES

MEDICAL	\$723,883	\$597,622	\$312,533		\$1,634,038
A & S	17,130	18,717	4,059		39,906
DENTAL	57,668	42,103	47,050		146,821
DRUG	(40,853)	120,799	197,737		277,683
BEHAVIORAL HEALTH	32,576	38,828	(6,535)		64,869
OPTICAL	16,092	15,201	13,359		44,652
LIFE & AD & D	1,570	1,536	1,351		4,457
UTILIZATION MANAGEMENT	7,720	7,311	6,448		21,479
DISEASE MANAGEMENT	6,105	6,913	6,278		19,296
P.P.O.	22,322	22,054	19,026		63,402
OPERATING EXPENSE	286,524	214,927	183,978		685,429

TOTAL EXPENSE	\$1,130,737	\$1,086,011	\$785,284	\$0	\$3,002,032
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SURPLUS (DEFICIT)	(\$967,355)	\$28,718	\$269,613	\$0	(\$669,024)
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AVERAGE INCOME	\$15	\$106	\$106		\$76
AVERAGE EXPENSE	\$107	\$103	\$79		\$96
SURPLUS (DEFICIT)	(\$92)	\$3	\$27	\$0	(\$20)

TOTAL PARTICIPANTS	3,518	3,510	3,320		3,449
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PLAN XX
PART TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$159,832	\$1,111,083	\$1,051,434		\$2,322,349
MISC. INCOME -LOA	0	0	0		0
-COBRA	3,550	3,646	3,463		10,659

TOTAL INCOME	\$163,382	\$1,114,729	\$1,054,897	\$0	\$2,333,008
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EXPENSES

MEDICAL	\$723,883	\$597,622	\$312,533		\$1,634,038
A & S	17,130	18,717	4,059		39,906
DENTAL	57,668	42,103	47,050		146,821
DRUG	(40,853)	120,799	197,737		277,683
BEHAVIORAL HEALTH	32,576	38,828	(6,535)		64,869
OPTICAL	16,092	15,201	13,359		44,652
LIFE & AD & D	1,570	1,536	1,351		4,457
UTILIZATION MANAGEMENT	7,720	7,311	6,448		21,479
DISEASE MANAGEMENT	6,105	6,913	6,278		19,296
P.P.O.	22,322	22,054	19,026		63,402
OPERATING EXPENSE	286,524	214,927	183,978		685,429

TOTAL EXPENSE	\$1,130,737	\$1,086,011	\$785,284	\$0	\$3,002,032
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SURPLUS (DEFICIT)	(\$967,355)	\$28,718	\$269,613	\$0	(\$669,024)
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AVERAGE INCOME	\$15	\$106	\$106		\$76
AVERAGE EXPENSE	\$107	\$103	\$79		\$96
SURPLUS (DEFICIT)	(\$92)	\$3	\$27	\$0	(\$20)

TOTAL PARTICIPANTS	3,518	3,510	3,320		3,449
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PLAN XX
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$1,300,110	\$1,249,395	\$1,208,550	\$1,134,073	\$4,892,128
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	5,111	3,913	4,173	4,031	17,228

TOTAL INCOME	\$1,305,221	\$1,253,308	\$1,212,723	\$1,138,104	\$4,909,356
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EXPENSES

MEDICAL	\$811,095	\$810,965	\$608,856	\$494,122	\$2,725,038
A & S	29,864	22,009	18,822	20,398	91,093
DENTAL	76,079	73,106	67,195	59,479	275,859
DRUG	275,540	238,772	211,594	165,179	891,085
BEHAVIORAL HEALTH	23,390	110,557	23,608	25,376	182,931
OPTICAL	21,531	20,636	18,938	16,736	77,841
LIFE & AD & D	2,242	2,150	1,925	1,705	8,022
UTILIZATION MANAGEMENT	11,014	10,217	8,962	8,016	38,209
DISEASE MANAGEMENT	9,554	9,519	8,764	7,882	35,719
P.P.O.	31,775	30,283	27,795	24,529	114,382
OPERATING EXPENSE	430,629	253,831	211,275	295,555	1,191,290

TOTAL EXPENSE	\$1,722,713	\$1,582,045	\$1,207,734	\$1,118,977	\$5,631,469
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SURPLUS (DEFICIT)	(\$417,492)	(\$328,737)	\$4,989	\$19,127	(\$722,113)
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AVERAGE INCOME	\$105	\$105	\$105	\$106	\$105
AVERAGE EXPENSE	\$139	\$133	\$105	\$104	\$120
SURPLUS (DEFICIT)	(\$34)	(\$28)	\$0	\$2	(\$15)

TOTAL PARTICIPANTS	4,126	3,966	3,836	3,573	3,875
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PLAN XXX FULL TIME THIRD QUARTER 2017
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CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$262.00	57	\$44,540
GIANT	\$262.00	178	140,170
LOCAL 400 STAFF TEMPS	\$262.00	0	0
SAFEWAY	\$262.00	0	0
SAFEWAY DELAWARE	\$262.00	0	0
TOTAL		235	\$184,710

AVG. MONTHLY CONTRIBUTIONS \$262

PLAN XXX
FULL TIME
THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$2,683	\$3.81	181 PART
DENTAL FAMILY	\$35.23	\$6,976		66 PART
DENTAL INDIVIDUAL	\$17.11	6,039		118 PART
TOTAL DENTAL		\$13,015	\$18.46	
DRUG	\$.80/SCRIPT	\$105,877	\$150.18	660 SCRIPTS
MEDICAL INDIVIDUAL		\$202,930		
MEDICAL FAMILY		61,869		
MEDICAL ADMINISTRATION	\$13.35	7,903		197 PART
TOTAL MEDICAL		\$272,702	\$386.81	
BEHAVIORAL HEALTH	\$2.59	\$1,489	\$2.11	192 PART
BEHAVIORAL HEALTH		\$5,032	\$7.14	
UTILIZATION MANAGEMENT	\$2.35	\$1,342	\$1.90	190 PART
DISEASE MANAGEMENT	\$2.06	\$1,832	\$2.60	181 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$3,285	\$4.66	55 PART
P P O CAREFIRST NETWORK	\$3.88	\$1,533	\$2.17	132 PART
LIFE-AD&D	\$.175/.018/1000	\$533	\$0.76	184 PART
A & S		\$8,134	\$11.54	
SUB TOTAL		\$417,457	\$592.14	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$8,117	\$11.51	202 PART
MISCELLANEOUS		\$3,275	\$4.65	
SUB TOTAL		\$11,392	\$16.16	

TOTAL

\$428,849 **\$608.30**

PLAN XXX
FULL TIME
THIRD QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$34,584	\$158,248	\$184,710		\$377,542
MISC. INCOME -LOA	0	0	0		0
-COBRA	460	3,136	3,660		7,256

TOTAL INCOME	\$35,044	\$161,384	\$188,370	\$0	\$384,798
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EXPENSES

MEDICAL	\$211,445	\$127,500	\$272,702		\$611,647
A & S	9,250	8,307	8,134		25,691
DENTAL	10,105	9,789	13,015		32,909
DRUG	7,321	46,729	105,877		159,927
BEHAVIORAL HEALTH	1,567	2,891	6,521		10,979
OPTICAL	2,060	2,396	2,683		7,139
LIFE & AD & D	404	481	533		1,418
UTILIZATION MANAGEMENT	1,176	1,286	1,342		3,804
DISEASE MANAGEMENT	1,200	1,665	1,832		4,697
P.P.O.	3,961	4,514	4,818		13,293
OPERATING EXPENSE	13,426	11,657	11,392		36,475

TOTAL EXPENSE	\$261,915	\$217,215	\$428,849	\$0	\$907,979
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SURPLUS (DEFICIT)	(\$226,871)	(\$55,831)	(\$240,479)	\$0	(\$523,181)
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AVERAGE INCOME	\$66	\$268	\$267		\$200
AVERAGE EXPENSE	\$493	\$360	\$608		\$487
SURPLUS (DEFICIT)	(\$427)	(\$92)	(\$341)	\$0	(\$287)

TOTAL PARTICIPANTS	177	201	235		204
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PLAN XXX
FULL TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$34,584	\$158,248	\$184,710		\$377,542
MISC. INCOME -LOA	0	0	0		0
-COBRA	460	3,136	3,660		7,256

TOTAL INCOME	\$35,044	\$161,384	\$188,370	\$0	\$384,798
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EXPENSES

MEDICAL	\$211,445	\$127,500	\$272,702		\$611,647
A & S	9,250	8,307	8,134		25,691
DENTAL	10,105	9,789	13,015		32,909
DRUG	7,321	46,729	105,877		159,927
BEHAVIORAL HEALTH	1,567	2,891	6,521		10,979
OPTICAL	2,060	2,396	2,683		7,139
LIFE & AD & D	404	481	533		1,418
UTILIZATION MANAGEMENT	1,176	1,286	1,342		3,804
DISEASE MANAGEMENT	1,200	1,665	1,832		4,697
P.P.O.	3,961	4,514	4,818		13,293
OPERATING EXPENSE	13,426	11,657	11,392		36,475

TOTAL EXPENSE	\$261,915	\$217,215	\$428,849	\$0	\$907,979
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SURPLUS (DEFICIT)	(\$226,871)	(\$55,831)	(\$240,479)	\$0	(\$523,181)
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AVERAGE INCOME	\$66	\$268	\$267		\$200
AVERAGE EXPENSE	\$493	\$360	\$608		\$487
SURPLUS (DEFICIT)	(\$427)	(\$92)	(\$341)	\$0	(\$287)

TOTAL PARTICIPANTS	177	201	235		204
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PLAN XXX
FULL TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$64,190	\$86,984	\$98,250	\$119,472	\$368,896
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$64,190	\$86,984	\$98,250	\$119,472	\$368,896
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EXPENSES

MEDICAL	\$138,003	\$83,203	\$161,526	\$136,963	\$519,695
A & S	5,142	0	3,373	2,620	11,135
DENTAL	3,573	5,093	7,002	7,761	23,429
DRUG	42,089	56,942	41,156	28,985	169,172
BEHAVIORAL HEALTH	430	712	1,168	1,749	4,059
OPTICAL	678	1,020	1,421	1,594	4,713
LIFE & AD & D	145	216	289	323	973
UTILIZATION MANAGEMENT	327	555	687	903	2,472
DISEASE MANAGEMENT	561	664	950	1,088	3,263
P.P.O.	1,459	2,044	2,518	2,970	8,991
OPERATING EXPENSE	7,903	5,888	6,169	11,193	31,153

TOTAL EXPENSE	\$200,310	\$156,337	\$226,259	\$196,149	\$779,055
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SURPLUS (DEFICIT)	(\$136,120)	(\$69,353)	(\$128,009)	(\$76,677)	(\$410,159)
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AVERAGE INCOME	\$261	\$264	\$264	\$262	\$263
AVERAGE EXPENSE	\$814	\$474	\$608	\$430	\$582
SURPLUS (DEFICIT)	(\$553)	(\$210)	(\$344)	(\$168)	(\$319)

TOTAL PARTICIPANTS	82	110	124	152	117
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PLAN XXX PART TIME THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$103.00	0	\$0
GIANT	\$103.00	911	281,602
GIANT ^{1,2}	\$209.80	11	7,179
GIANT ³	\$316.60	4	3,798
GIANT ⁴	\$423.40	1	1,269
LOCAL 27 STAFF TEMPS	\$103.00	0	0
LOCAL 400 STAFF TEMPS	\$103.00	0	0
SAFEWAY	\$103.00	0	0
SAFEWAY DELAWARE	\$103.00	0	0
TOTAL		927	\$293,848

AVG. MONTHLY CONTRIBUTIONS \$106

¹INCLUDES CONTRIBUTIONS FOR 09/2016-11/2016

²PARTICIPANTS WITH ONE DEPENDENT CHILD

³PARTICIPANTS WITH TWO DEPENDENT CHILDREN

⁴PARTICIPANTS WITH THREE OR MORE DEPENDENT CHILDREN

PLAN XXX PART TIME THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$3,365	\$1.21	227 PART
DENTAL FAMILY	\$35.23	\$1,339		13 PART
DENTAL INDIVIDUAL	\$17.11	11,036		215 PART
DENTAL		\$12,375	\$4.45	
DRUG	\$.80/SCRIPT	\$107,198	\$38.55	1,024 SCRIPTS
MEDICAL		\$469,976		
MEDICAL ADMINISTRATION	\$13.35	19,517		487 PART
TOTAL MEDICAL		\$489,493	\$176.01	
BEHAVIORAL HEALTH	\$2.59	\$3,816	\$1.37	491 PART
BEHAVIORAL HEALTH		\$1,156	\$0.42	
UTILIZATION MANAGEMENT	\$2.35	\$3,542	\$1.27	489 PART
DISEASE MANAGEMENT	\$2.06	\$3,090	\$1.11	462 PART
P P O CAREFIRST FLEXLINK	\$19.61	\$6,865	\$2.47	115 PART
P P O CAREFIRST NETWORK	\$3.88	\$4,233	\$1.52	364 PART
LIFE-AD&D	\$.175/.018/1000	\$630	\$0.23	435 PART
A & S		\$4,608	\$1.66	
SUB TOTAL		\$640,371	\$230.27	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$36,224	\$13.03	898 PART
MISCELLANEOUS		\$12,921	\$4.65	
SUB TOTAL		\$49,145	\$17.68	

TOTAL	\$689,516	\$247.95
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PLAN XXX
PART TIME
THIRD QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$95,686	\$284,193	\$293,848		\$673,727
MISC. INCOME -LOA	0	0	0		0
-COBRA	247	989	1,785		3,021

TOTAL INCOME	\$95,933	\$285,182	\$295,633	\$0	\$676,748
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EXPENSES

MEDICAL	\$191,263	\$260,680	\$489,493		\$941,436
A & S	1,079	1,747	4,608		7,434
DENTAL	6,708	8,252	12,375		27,335
DRUG	44,498	96,553	107,198		248,249
BEHAVIORAL HEALTH	3,994	5,415	4,972		14,381
OPTICAL	1,793	2,821	3,365		7,979
LIFE & AD & D	449	564	630		1,643
UTILIZATION MANAGEMENT	3,011	3,378	3,542		9,931
DISEASE MANAGEMENT	2,083	3,069	3,090		8,242
P.P.O.	9,154	10,797	11,098		31,049
OPERATING EXPENSE	57,637	49,053	49,145		155,835

TOTAL EXPENSE	\$321,669	\$442,329	\$689,516	\$0	\$1,453,514
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SURPLUS (DEFICIT)	(\$225,736)	(\$157,147)	(\$393,883)	\$0	(\$776,766)
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AVERAGE INCOME	\$42	\$106	\$106		\$85
AVERAGE EXPENSE	\$140	\$164	\$248		\$184
SURPLUS (DEFICIT)	(\$98)	(\$58)	(\$142)	\$0	(\$99)

TOTAL PARTICIPANTS	764	897	927		863
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PLAN XXX
PART TIME
2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$95,686	\$284,193	\$293,848		\$673,727
MISC. INCOME -LOA	0	0	0		0
-COBRA	247	989	1,785		3,021

TOTAL INCOME	\$95,933	\$285,182	\$295,633	\$0	\$676,748
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EXPENSES

MEDICAL	\$191,263	\$260,680	\$489,493		\$941,436
A & S	1,079	1,747	4,608		7,434
DENTAL	6,708	8,252	12,375		27,335
DRUG	44,498	96,553	107,198		248,249
BEHAVIORAL HEALTH	3,994	5,415	4,972		14,381
OPTICAL	1,793	2,821	3,365		7,979
LIFE & AD & D	449	564	630		1,643
UTILIZATION MANAGEMENT	3,011	3,378	3,542		9,931
DISEASE MANAGEMENT	2,083	3,069	3,090		8,242
P.P.O.	9,154	10,797	11,098		31,049
OPERATING EXPENSE	57,637	49,053	49,145		155,835

TOTAL EXPENSE	\$321,669	\$442,329	\$689,516	\$0	\$1,453,514
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SURPLUS (DEFICIT)	(\$225,736)	(\$157,147)	(\$393,883)	\$0	(\$776,766)
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AVERAGE INCOME	\$42	\$106	\$106		\$85
AVERAGE EXPENSE	\$140	\$164	\$248		\$184
SURPLUS (DEFICIT)	(\$98)	(\$58)	(\$142)	\$0	(\$99)

TOTAL PARTICIPANTS	764	897	927		863
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PLAN XXX PART TIME 2016
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QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$161,916	\$134,003	\$192,816	\$195,628	\$684,363
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	344	247	165	756

TOTAL INCOME	\$161,916	\$134,347	\$193,063	\$195,793	\$685,119
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EXPENSES

MEDICAL	\$29,435	\$52,967	\$106,483	\$144,384	\$333,269
A & S	0	0	517	0	517
DENTAL	366	509	1,438	3,289	5,602
DRUG	27,847	43,684	86,585	102,566	260,682
BEHAVIORAL HEALTH	8,856	2,139	2,058	4,092	17,145
OPTICAL	105	129	376	896	1,506
LIFE & AD & D	100	195	277	327	899
UTILIZATION MANAGEMENT	1,099	1,455	1,729	2,149	6,432
DISEASE MANAGEMENT	541	1,083	1,353	1,669	4,646
P.P.O.	3,724	4,761	5,867	7,092	21,444
OPERATING EXPENSE	36,917	31,800	27,020	51,033	146,770

TOTAL EXPENSE	\$108,990	\$138,722	\$233,703	\$317,497	\$798,912
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SURPLUS (DEFICIT)	\$52,926	(\$4,375)	(\$40,640)	(\$121,704)	(\$113,793)
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AVERAGE INCOME	\$103	\$103	\$103	\$104	\$103
AVERAGE EXPENSE	\$69	\$107	\$125	\$169	\$118
SURPLUS (DEFICIT)	\$34	(\$4)	(\$22)	(\$65)	(\$15)

TOTAL PARTICIPANTS	524	433	623	625	551
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PLAN XL
PART TIME
THIRD QUARTER 2017

CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
ASSOCIATED ADMINISTRATORS	\$18.40	2	\$92
GIANT	\$18.40	934	51,558
LOCAL 27 STAFF TEMPS	\$18.40	0	0
LOCAL 400 STAFF TEMPS	\$18.40	0	0
SAFEWAY	\$18.40	0	0
SAFEWAY DELAWARE	\$18.40	0	0
TOTAL		936	\$51,650

AVG. MONTHLY CONTRIBUTIONS \$18

PLAN XL
PART TIME
THIRD QUARTER 2017

BENEFIT EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$1,203	\$0.43	81 PART
DENTAL	\$17.11	\$4,158	\$1.48	81 PART
LIFE-AD&D	\$.175/.018/1000	\$229	\$0.08	158 PART
A & S		\$0	\$0.00	
SUB TOTAL		\$5,590	\$1.99	

OPERATING EXPENSES

ADMINISTRATION	\$13.03	\$34,752	\$12.38	887 PART
MISCELLANEOUS		\$13,047	\$4.65	
SUB TOTAL		\$47,799	\$17.03	

TOTAL		\$53,389	\$19.02	
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PLAN XL
PART TIME
THIRD QUARTER 2017

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$55,918	\$48,908	\$51,650		\$156,476
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$55,918	\$48,908	\$51,650	\$0	\$156,476
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EXPENSES

A & S	\$0	\$565	0		\$565
DENTAL	2,532	3,053	4,158		9,743
OPTICAL	719	1,129	1,203		3,051
LIFE & AD & D	175	207	229		611
OPERATING EXPENSE	70,522	53,487	47,799		171,808

TOTAL EXPENSE	\$73,948	\$58,441	\$53,389	\$0	\$185,778
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SURPLUS (DEFICIT)	(\$18,030)	(\$9,533)	(\$1,739)	\$0	(\$29,302)
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AVERAGE INCOME	\$22	\$18	\$18		\$19
AVERAGE EXPENSE	\$29	\$22	\$19		\$23
SURPLUS (DEFICIT)	(\$7)	(\$4)	(\$1)	\$0	(\$4)

TOTAL PARTICIPANTS	859	886	936		894
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PLAN XL PART TIME 2017

QUARTERLY RECAPS - ACTIVE

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$55,918	\$48,908	\$51,650		\$156,476
MISC. INCOME -LOA	0	0	0		0
-COBRA	0	0	0		0

TOTAL INCOME	\$55,918	\$48,908	\$51,650	\$0	\$156,476
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EXPENSES

A & S	\$0	\$565	0		565
DENTAL	2,532	3,053	4,158		9,743
OPTICAL	719	1,129	1,203		3,051
LIFE & AD & D	175	207	229		611
OPERATING EXPENSE	70,522	53,487	47,799		171,808

TOTAL EXPENSE	\$73,948	\$58,441	\$53,389	\$0	\$185,778
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SURPLUS (DEFICIT)	(\$18,030)	(\$9,533)	(\$1,739)	\$0	(\$29,302)
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AVERAGE INCOME	\$22	\$18	\$18		\$19
AVERAGE EXPENSE	\$29	\$22	\$19		\$23
SURPLUS (DEFICIT)	(\$7)	(\$4)	(\$1)	\$0	(\$4)

TOTAL PARTICIPANTS	859	886	936		894
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PLAN XL
PART TIME
2016

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$23,014	\$39,266	\$31,793	\$48,890	\$142,963
MISC. INCOME -LOA	0	0	0	0	0
-COBRA	0	0	0	0	0

TOTAL INCOME	\$23,014	\$39,266	\$31,793	\$48,890	\$142,963
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EXPENSES

A & S	\$0	\$0	\$0	\$0	\$0
DENTAL	175	210	576	1,309	2,270
OPTICAL	50	60	163	371	644
LIFE & AD & D	19	68	115	161	363
OPERATING EXPENSE	53,045	35,023	36,171	59,034	183,273

TOTAL EXPENSE	\$53,289	\$35,361	\$37,025	\$60,875	\$186,550
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SURPLUS (DEFICIT)	(\$30,275)	\$3,905	(\$5,232)	(\$11,985)	(\$43,587)
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AVERAGE INCOME	\$17	\$18	\$18	\$18	\$18
AVERAGE EXPENSE	\$38	\$17	\$21	\$23	\$25
SURPLUS (DEFICIT)	(\$21)	\$1	(\$3)	(\$5)	(\$7)

TOTAL PARTICIPANTS	463	711	576	885	659
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**ACTIVE PLANS
2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$6,004,991	\$25,436,472	\$25,087,324	\$0	\$56,528,787
EMPLOYEE CONTRIBUTIONS	322,069	292,906	299,266	0	914,241
INTEREST & DIVIDENDS - ACTIVE	337,792	316,103	186,975	0	840,870
MISCELLANEOUS ¹	2,179,866	984	997	0	2,181,847

TOTAL INCOME	\$8,844,718	\$26,046,465	\$25,574,562	\$0	\$60,465,745
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EXPENSES

MEDICAL	\$16,778,204	\$18,630,624	\$16,045,178	\$0	\$51,454,006
A & S	1,609,644	1,544,361	1,358,323	0	4,512,328
DENTAL	1,369,927	1,201,185	1,315,405	0	3,886,517
DRUG	2,222,919	6,100,763	7,140,330	0	15,464,012
BEHAVIORAL HEALTH	659,946	683,097	586,353	0	1,929,396
OPTICAL	178,339	177,203	174,312	0	529,854
LIFE & AD & D	43,964	43,685	43,198	0	130,847
UTILIZATION REVIEW	85,164	86,892	85,081	0	257,137
DISEASE MANAGEMENT	105,000	119,942	118,357	0	343,299
E.A.P.	19,811	19,568	19,364	0	58,743
P.P.O.	272,754	274,087	264,404	0	811,245
OPERATING EXPENSE	1,331,364	1,009,117	878,262	0	3,218,743

TOTAL EXPENSE	\$24,677,036	\$29,890,524	\$28,028,567	\$0	\$82,596,127
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SURPLUS (DEFICIT)	(\$15,832,318)	(\$3,844,059)	(\$2,454,005)	\$0	(\$22,130,382)
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TOTAL PARTICIPANTS	16,346	16,462	16,186	0	16,331
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FUND RESERVE	\$38,631,615	\$22,175,495	\$18,611,382	
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¹ LITIGATION SETTLEMENTS 3RD QTR: Orthofix - \$996.61

***FELRA & UFCW
RETIREE HEALTH PLAN
THIRD QUARTER 2017***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME RETIREES THIRD QUARTER 2017
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INCOME

EMPLOYER CONTRIBUTIONS	\$2,723,505
RETIREE COPAYMENTS	\$938,783
INTEREST AND DIVIDENDS	\$35,094
TOTAL INCOME	\$3,697,382

EXPENSES

BENEFIT	RATE	EXPENSE	AVG. COST	COMMENT
OPTICAL	\$4.95	\$43,565	\$4.78	2,934 RET
DENTAL	\$28.80	\$253,469		2,934 RET
TOTAL DENTAL		\$253,469	\$27.81	
DRUG	\$.80/1.25/SCRIPT	\$1,415,742		20,112 SCRIPTS
DRUG CLAIMS		0		
DRUG FEES	\$0.21/CLAIM	3,739		
TOTAL DRUG		\$1,419,481	\$155.75	
HMO CIGNA		(14,026)		
HMO KAISER	\$239.15	1,495,463		1,531 RET
HMO WELL CARE CHOICE	\$40.60	(244)		
HOSPITAL		331,101		
SURGICAL		182,485		
DIAGNOSTIC		60,979		
MAJOR MEDICAL		139,083		
MEDICAL ADMINISTRATION	\$13.35	55,869		1,395 RET
TOTAL MEDICAL		\$2,250,710	\$246.95	
BEHAVIORAL HEALTH	\$2.59	\$10,816	\$1.19	1,392 RET
BEHAVIORAL HEALTH		\$364	\$0.04	
UTILIZATION MANAGEMENT	\$2.35	\$25	\$0.00	4 RET
DISEASE MANAGEMENT	\$2.06	\$109	\$0.01	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	
P.P.O CAREFIRST NETWORK	\$3.88	\$23	\$0.00	2 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G, HRGI		\$3,168	\$0.35	
ADMINISTRATION	\$6.22	\$56,683	\$6.22	3,038 RET

TOTAL EXPENSES	\$4,038,413	\$443.10
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SURPLUS (DEFICIT)	(\$341,031)
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RETIREES 3,038
AVERAGE COST PER RETIREE \$443.10

**PART TIME RETIREES
THIRD QUARTER 2017**

INCOME

EMPLOYER CONTRIBUTIONS	\$466,145
RETIREE COPAYMENTS	\$199,932
INTEREST AND DIVIDENDS	\$7,474
TOTAL INCOME	\$673,551

EXPENSES

<u>BENEFIT</u>	<u>RATE</u>	<u>EXPENSE</u>	<u>AVG. COST</u>	<u>COMMENT</u>
OPTICAL	\$4.95	\$9,647	\$4.97	650 RET
DENTAL	\$28.80	\$56,131	\$28.92	650 RET
DRUG	\$.80/1.25/SCRIPT	\$214,867		2,783 SCRIPTS
DRUG CLAIMS		\$0		
DRUG FEES	\$0.21/CLAIM	559		
DRUG		\$215,426	\$110.99	
HMO CIGNA		(\$100)		
HMO KAISER	\$239.15	319,217		409 RET
WELL CARE CHOICE	\$40.60	0		
HOSPITAL		32,543		
SURGICAL		25,893		
DIAGNOSTIC		9,596		
MAJOR MEDICAL		22,118		
MEDICAL ADMINISTRATION	\$13.35	10,533		263 RET
TOTAL MEDICAL		\$419,800	\$216.28	
BEHAVIORAL HEALTH	\$2.59	\$2,041	\$1.05	263 RET
BEHAVIORAL HEALTH		\$864	\$0.45	
UTILIZATION MANAGEMENT	\$2.35	\$6	\$0.00	1 RET
DISEASE MANAGEMENT	\$2.06	\$12	\$0.01	0 RET
P.P.O CAREFIRST FLEXLINK	\$19.61	\$0	\$0.00	0 RET
P P O CAREFIRST NETWORK	\$3.88	\$12	\$0.01	1 RET
P.P.O. AA, LLC		\$0	\$0.00	
P.P.O A & G. HRGI		\$674	\$0.35	
ADMINISTRATION	\$6.22	\$12,067	\$6.22	647 RET

TOTAL EXPENSES	\$716,680	\$369.23
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SURPLUS (DEFICIT)	(\$43,129)
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RETIREES 647
AVERAGE COST PER RETIREE \$369.23

THIRD QUARTER 2017
STIPEND
INCOME & EXPENSES

INCOME

GIANT	\$1,037,918
SAFEWAY	\$600,986
TOTAL INCOME	\$1,638,904

BENEFIT EXPENSES

CATEGORY	AMOUNT
STIPEND BENEFITS	\$1,627,700
SUBTOTAL	\$1,627,700

OPERATING EXPENSES

CATEGORY	AMOUNT
ADMINISTRATION	\$10,993
PNC FEES	91
POSTAGE	120
SUBTOTAL	\$11,204
TOTAL EXPENSES	\$1,638,904

SURPLUS (DEFICIT)	\$0
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PARTICIPANTS 1,466

2017
RETIREES
QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIBUTIONS	\$558,639	\$3,420,222	\$3,189,650		\$7,168,511
RETIREE COPAYMENTS	1,137,946	1,139,523	1,138,715		3,416,184
STIPEND INCOME	1,773,224	1,713,800	1,638,904		5,125,928
INTEREST & DIVIDENDS	76,014	70,798	42,568		189,380

TOTAL INCOME	\$3,545,823	\$6,344,343	\$6,009,837	\$0	\$15,900,003
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EXPENSES

MEDICAL	\$2,864,639	\$2,841,556	\$2,670,510		\$8,376,705
DENTAL	315,971	269,908	309,600		895,479
DRUG	104,394	1,453,684	1,634,907		3,192,985
BEHAVIORAL HEALTH	12,958	14,026	14,085		41,069
OPTICAL	53,218	53,276	53,212		159,706
UTILIZATION MANAGEMENT	53	398	31		482
DISEASE MANAGEMENT	113	125	121		359
P.P.O.	4,769	5,316	3,877		13,962
ADMINISTRATION	66,759	68,786	68,750		204,295
STIPEND	1,773,224	1,713,800	1,638,904		5,125,928

TOTAL EXPENSES	\$5,196,098	\$6,420,875	\$6,393,997	\$0	\$18,010,970
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SURPLUS (DEFICIT)	(\$1,650,275)	(\$76,532)	(\$384,160)	\$0	(\$2,110,967)
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TOTAL PARTICIPANTS	3,684	3,687	3,685		3,685
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FUND RESERVE	\$6,002,247	\$5,869,838	\$6,120,234	
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**2016
RETIREES
QUARTERLY RECAPS**

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTRIBUTIONS	\$3,393,868	\$3,353,785	\$3,311,282	\$3,180,676	\$13,239,611
RETIREE COPAYMENTS	1,138,737	1,133,307	1,142,592	1,146,594	4,561,230
STIPEND INCOME	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605
INTEREST & DIVIDENDS	89,870	87,262	75,031	90,644	342,807

TOTAL INCOME	\$6,494,239	\$6,411,236	\$6,297,657	\$6,153,121	\$25,356,253
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EXPENSES

MEDICAL	\$3,718,945	\$2,692,686	\$2,599,173	\$2,600,734	\$11,611,538
DENTAL	316,001	317,030	316,941	317,323	1,267,295
DRUG	1,520,591	1,966,080	570,683	1,681,607	5,738,961
BEHAVIORAL HEALTH	30,688	13,278	15,002	12,927	71,895
OPTICAL	53,217	53,388	53,377	53,450	213,432
UTILIZATION MANAGEMENT	390	1,113	328	502	2,333
DISEASE MANAGEMENT	639	157	134	140	1,070
P.P.O.	2,856	3,070	1,156	1,057	8,139
ADMINISTRATION	64,648	66,827	66,864	67,020	265,359
STIPEND	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605

TOTAL EXPENSES	\$7,579,739	\$6,950,511	\$5,392,410	\$6,469,967	\$26,392,627
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SURPLUS (DEFICIT)	(\$1,085,500)	(\$539,275)	\$905,247	(\$316,846)	(\$1,036,374)
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TOTAL PARTICIPANTS	3,677	3,688	3,690	3,699	3,689
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FUND RESERVE	\$8,075,810	\$7,778,362	\$7,298,192	\$6,598,157
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**COMBINED FUND
THIRD QUARTER 2017**

QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTR - ACTIVE	\$6,004,991	\$25,436,472	\$25,087,324	\$0	\$56,528,787
EMPLOYER CONTR - RETIREE	558,639	3,420,222	3,189,650	0	7,168,511
EMPLOYEE CONTRIBUTIONS	1,460,015	1,432,429	1,437,981	0	4,330,425
INTEREST & DIVIDENDS - ACTIVE	337,792	316,103	186,975	0	840,870
INTEREST & DIVIDENDS - RETIREE	76,014	70,798	42,568	0	189,380
STIPEND	1,773,224	1,713,800	1,638,904	0	5,125,928
MISCELLANEOUS ¹	2,179,130	984	997	0	2,181,111

TOTAL INCOME	\$12,389,805	\$32,390,808	\$31,584,399	\$0	\$76,365,012
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EXPENSES

MEDICAL	\$16,778,204	\$18,630,624	\$16,045,178	\$0	\$51,454,006
RETIREEES	3,422,874	4,707,075	4,755,093	0	12,885,042
STIPEND	1,773,224	1,713,800	1,638,904	0	5,125,928
A & S	1,609,644	1,544,361	1,358,323	0	4,512,328
DENTAL	1,369,927	1,201,185	1,315,405	0	3,886,517
DRUG	2,222,919	6,100,763	7,140,330	0	15,464,012
BEHAVIORAL HEALTH	659,946	683,097	586,353	0	1,929,396
OPTICAL	178,339	177,203	174,312	0	529,854
LIFE & AD & D	43,964	43,685	43,198	0	130,847
UTILIZATION REVIEW	85,164	86,892	85,081	0	257,137
DISEASE MANAGEMENT	105,000	119,942	118,357	0	343,299
E.A.P.	19,811	19,568	19,364	0	58,743
P.P.O.	272,754	274,087	264,404	0	811,245
OPERATING EXPENSE	1,331,364	1,009,117	878,262	0	3,218,743

TOTAL EXPENSE	\$29,873,134	\$36,311,399	\$34,422,564	\$0	\$100,607,097
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SURPLUS (DEFICIT)	(\$17,483,329)	(\$3,920,591)	(\$2,838,165)	\$0	(\$24,242,085)
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TOTAL PARTICIPANTS	16,346	16,462	16,186	0	16,331
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FUND RESERVE	\$44,633,862	\$28,045,333	\$24,731,616	
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¹LITIGATION SETTLEMENTS 3RD QTR: Orthofix - \$996.61

**COMBINED FUND
2016**

QUARTERLY RECAPS

	FIRST 2016	SECOND 2016	THIRD 2016	FOURTH 2016	TOTAL
EMPLOYER CONTR - ACTIVE	\$26,630,044	\$26,325,503	\$26,313,968	\$25,751,774	\$105,021,289
EMPLOYER CONTR - RETIREE	3,393,868	3,353,785	3,311,282	3,180,676	13,239,611
EMPLOYEE CONTRIBUTIONS	1,510,496	1,476,553	1,451,874	1,449,305	5,888,228
INTEREST & DIVIDENDS - ACTIVE	409,096	395,211	335,910	402,300	1,542,517
INTEREST & DIVIDENDS - RETIREE	89,870	87,262	75,031	90,644	342,807
STIPEND	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605
MISCELLANEOUS ¹	2,761	1,567	8	22,660	26,996

TOTAL INCOME	\$33,907,899	\$33,476,763	\$33,256,825	\$32,632,566	\$133,274,053
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EXPENSES

MEDICAL	\$14,830,648	\$14,469,936	\$15,398,711	\$15,351,232	\$60,050,527
RETIREES	5,707,975	5,113,629	3,623,658	4,734,760	19,180,022
STIPEND	1,871,764	1,836,882	1,768,752	1,735,207	7,212,605
A & S	1,451,266	1,525,006	1,523,768	1,513,632	6,013,672
DENTAL	1,423,502	1,416,478	1,403,187	1,383,108	5,626,275
DRUG	6,320,824	7,396,328	6,224,362	7,293,142	27,234,656
BEHAVIORAL HEALTH	512,025	829,568	558,371	623,939	2,523,903
OPTICAL	187,075	185,438	183,134	179,461	735,108
LIFE & AD & D	45,314	45,383	45,087	44,515	180,299
UTILIZATION REVIEW	88,845	88,823	88,440	85,636	351,744
DISEASE MANAGEMENT	121,727	122,786	122,114	120,536	487,163
E.A.P.	20,514	20,400	20,242	20,108	81,264
P.P.O.	272,677	275,677	270,200	264,842	1,083,396
OPERATING EXPENSE	1,726,616	1,050,648	900,231	1,318,769	4,996,264

TOTAL EXPENSE	\$34,580,772	\$34,376,982	\$32,130,257	\$34,668,887	\$135,756,898
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SURPLUS (DEFICIT)	(\$672,873)	(\$900,219)	\$1,126,568	(\$2,036,321)	(\$2,482,845)
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TOTAL PARTICIPANTS	16,738	16,703	16,520	16,422	16,596
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FUND RESERVE	\$52,852,855	\$64,810,884	\$55,341,467	\$55,118,478
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¹LITIGATION SETTLEMENTS 4TH QTR:

\$142 Lehman Brothers
22,518 Countrywide
\$22,660

COMBINED FUND THIRD QUARTER 2017

MISCELLANEOUS

ACTUARIAL & CONSULTING	\$34,133
BONDING AND INS	1,020
EDUCATION FEES FOR RETIREE ASSISTANCE	18,359
FAIR HEALTH	17,901
IFEBP	1,565
INVESTMENT MANAGEMENT	27,942
IPS	10,000
LEGAL	80,726
MEETING	1,531
POSTAGE	8,304
PRINTING	22,435
TELEPHONE	1,699

TOTAL	\$225,615
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DELINQUENCIES

NONE

**COMBINED FUND
FELRA & UFCW VEBF FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
THIRD QUARTER 2017**

QUARTERLY RECAPS

INCOME	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$12,389,805	\$32,390,808	\$31,584,399		\$76,365,012
Legal	951,103	928,548	912,693		2,792,344
Severance	3,379,799	49,449	20,500		3,449,748
Scholarship	1,922	3,071	1,540		6,533
Total Income	\$16,722,629	\$33,371,876	\$32,519,132	\$0	\$82,613,637

EXPENSES	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	\$29,873,134	\$36,311,399	\$34,422,564		\$100,607,097
Legal	923,720	916,241	902,657		2,742,618
Severance	1,657,779	1,050,641	987,206		3,695,626
Scholarship	10,367	10,517	35,735		56,619
Total Expenses	\$32,465,000	\$38,288,798	\$36,348,162	\$0	\$107,101,960

Surplus/(Deficit)	1Q2017	2Q2017	3Q2017	4Q2017	Total
Health	(\$17,483,329)	(\$3,920,591)	(\$2,838,165)	\$0	(\$24,242,085)
Legal	27,383	12,307	10,036	0	49,726
Severance	1,722,020	(1,001,192)	(966,706)	0	(245,878)
Scholarship	(8,445)	(7,446)	(34,195)	0	(50,086)
Total Surplus/(Deficit)	(\$15,742,371)	(\$4,916,922)	(\$3,829,030)	\$0	(\$24,488,323)

Fund Reserve	\$49,692,759	\$31,694,250	\$27,595,239	
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**COMBINED FUND
FELRA & UFCW VEBA FUND
INCLUDING LEGAL, SEVERANCE AND SCHOLARSHIP
2016**

QUARTERLY RECAPS

INCOME	1Q2016	2Q2016	3Q2016	4Q2016	Total
Health	\$33,907,899	\$33,476,763	\$33,256,825	\$32,632,566	\$133,274,053
Legal	1,002,005	990,071	966,035	948,650	3,906,761
Severance	21,835	3,020,841	30,262	20,602	3,093,540
Scholarship	2,795	2,411	1,807	2,061	9,074
Total Income	\$34,934,534	\$37,490,086	\$34,254,929	\$33,603,879	\$140,283,428

EXPENSES	1Q2016	2Q2016	3Q2016	4Q2016	Total
Health	\$34,580,772	\$34,376,982	\$32,130,257	\$34,668,887	\$135,756,898
Legal	1,025,441	1,001,824	967,056	938,659	3,932,980
Severance	9,421,671	854,211	1,037,854	985,578	12,299,314
Scholarship	10,646	18,286	29,259	12,910	71,101
Total Expenses	\$45,038,530	\$36,251,303	\$34,164,426	\$36,606,034	\$152,060,293

Surplus/(Deficit)	1Q2016	2Q2016	3Q2016	4Q2016	Total
Health	(\$672,873)	(\$900,219)	\$1,126,568	(\$2,036,321)	(\$2,482,845)
Legal	(23,436)	(11,753)	(1,021)	9,991	(26,219)
Severance	(9,399,836)	2,166,630	(1,007,592)	(964,976)	(9,205,774)
Scholarship	(7,851)	(15,875)	(27,452)	(10,849)	(62,027)
Total Surplus/(Deficit)	(\$10,103,996)	\$1,238,783	\$90,503	(\$3,002,155)	(\$11,776,865)

Fund Reserve	\$56,474,379	\$70,175,670	\$59,692,007	\$58,280,086
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CONTRACT INFORMATION THIRD QUARTER 2017
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<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
ASSOCIATED ADMINISTRATORS	X	830.00	01-01-15	10-29-17
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT 27	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT 400	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT DELAWARE	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT LEXINGTON PARK 400	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
GIANT VALLEY 400	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	

CONTRACT INFORMATION THIRD QUARTER 2017

<u>COMPANY</u>	<u>PLAN</u>	<u>RATES</u>	<u>EFF. DATE</u>	<u>CONTRACT EXP.</u>
SAFEWAY 27	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY 400	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY CULPEPER	I	2,867.00	01-01-15	10-26-19
	I	2,871.00	01-01-15	
	X	830.00	01-01-15	
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY DELAWARE	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
SAFEWAY DOVER	X	830.00	01-01-15	10-26-19
	X	479.00	01-01-15	
	X	1,096.00	01-01-15	
	XX	267.00	01-01-15	
	XX	105.00	01-01-15	
	XXX	262.00	01-01-15	
	XXX	103.00	01-01-15	
	XL	18.40	01-01-15	
STAFF 400	X	830.00	01-01-15	

INVOICES

FELRA & UFCW
VEBA FUND
INVOICES

January 10, 2018

1. **Associated Administrators, LLC**

07/12/17	Meeting Expenses - Regular Meeting	\$	168.62
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2. **Chartwell Investment Partners**

07/31/17	Investment Management Fee - 2Q17	\$	7,236.02
10/20/17	Investment Management Fee - 3Q17		5,967.11

3. **Cheiron**

07/20/17	Retainer Services - 06/17	\$	3,600.00
08/22/17	Retainer Services - 07/17		3,600.00
09/19/17	Retainer Services - 08/17		3,600.00
10/23/17	Retainer Services - 09/17		3,600.00
11/17/17	Retainer Services - 10/17		3,600.00

4. **Heritage Rx**

08/02/17	Services rendered - 06/17	\$	500.00
08/31/17	Services rendered - 07/17		3,700.00
09/25/17	Services rendered - 08/17		1,000.00
10/17/17	Services rendered - 09/17		400.00
11/20/17	Services rendered - 10/17		2,200.00
12/19/17	Services rendered - 11/17		1,650.00

5. **International Foundation of Employee Benefit Plans**

09/23/17	2018 - Membership Renewal Fee	\$	1,565.00
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6. **Investment Performance Services**

09/01/17	For services rendered - 3Q17	\$	10,000.00
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7. **Morgan, Lewis & Bockius, LLP**

06/29/17	Professional Services rendered - 03/17	\$	16,527.50
06/29/17	Professional Services rendered - 04/17		11,378.46
06/30/17	Professional Services rendered - 05/17		226.00
07/27/17	Response to Auditor's Inquiry		116.00
07/28/17	Professional Services rendered - 06/17		1,533.50
08/25/17	Professional Services rendered - 07/17		15,652.50
10/31/17	Professional Services rendered - 08/17		991.50
10/31/17	Professional Services rendered - 09/17		2,312.00

8. **Salter & Company, LLC**

11/16/17	Services rendered in connection with the 12/31/16 Annual Audit, Form 5500, EFast 2, SAR and IRS Form 990.	\$	82,708.60
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9. **Segal Consulting**

09/15/17	For Actuarial and Consulting Services rendered 09/01/17 - 11/30/17	\$	16,750.00
09/30/17	For compliance work-in-progress during the period ended August 31, 2017 related to updating of the Fund's SBC's		4,437.50
11/30/17	For compliance services rendered in connection with the drafting and updating of the Fund's Summary of Benefits (SBC's) for the period ended October 31, 2017		4,528.75

10. **Segal Marco Advisors**

08/29/17	Proxy Voting Service rendered for the period 04/17 - 06/17	\$	187.50
10/10/17	Proxy Voting Service rendered for the period 07/17 - 09/17		187.50

11. **Segal Select Insurance**

12/09/17	Renewal of Fidelity Bond for the period 01/01/18 - 01/01/19 (second installment of a 3-Year Policy)	\$	1,300.00
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12. **Segall, Bryant, Hamill**

07/27/17	Investment Management Fee - B2F985 - for services rendered 04/01/17 - 06/30/17	\$	5,347.36
07/27/17	Investment Management Fee - B2F9863T - for services rendered 04/01/17 - 06/30/17		11.54
10/20/17	Investment Management Fee - B2F9853 - for services rendered 07/01/17 - 09/30/17		4,736.61
10/20/17	Investment Management Fee - B2F985T - for services rendered 07/01/17 - 09/30/17		10.90

13. **Slevin & Hart P.C.**

06/21/17	Professional Services rendered - 05/17	\$	8,280.86
07/07/17	Professional Services rendered - 06/17		7,545.37
08/21/17	Professional Services rendered - 07/17		16,590.03
09/25/17	Professional Services rendered - 08/17		4,718.84
10/20/17	Professional Services rendered - 09/17		9,064.63
10/26/17	Subrogation Services rendered - 2Q17		26,643.38
11/20/17	Professional Services rendered - 10/17		9,824.51
12/15/17	Professional Services rendered - 11/17		4,775.03

14. **UFCW Local 27**

07/24/17	E. Masten – Reimbursement of expenses incurred at the IPS EPIC Conference - 04/17	\$	1,362.19
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FELRA & UFCW
HEALTH AND WELFARE FUND – RETIREE PLAN
INVOICES

January 10, 2018

1. **Segal Select**

06/28/17	Renewal of Fidelity Bond for the period 06/01/17 - 06/01/18	\$	1,020.00
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2. **Slevin & Hart, P.C.**

06/21/17	Professional Services rendered through - 05/17	\$	3,952.50
09/25/17	Professional Services rendered through - 08/17		1,563.82

3. **Woodward Insurance Agency, LLC**

07/01/17	Ongoing Customer Service and significant market changes for April, May and June 2017	\$	13,284.00
10/01/17	Ongoing Customer Service and significant market changes for July, August and September 2017		13,284.00

**OTHER FUND
BUSINESS**

ASSOCIATED ADMINISTRATORS, LLC
NOVEMBER 2, 2017

ARTICLE 19 - HEALTH AND WELFARE BENEFITS

19.1 The Employer shall remain a participating Employer in the Food Employers Labor Relations Association and United Food and Commercial Workers Health and Welfare Fund ("Fund"). The Employer agrees that it is bound by, and assents to the terms of, the Agreement and Declaration of Trust of the Fund, rules adopted by the Board of Trustees in administering the Fund in accordance with the Trust, and actions of the Trustees in administering the Fund in accordance with the Trust. Effective 1/1/15, all employees begin a \$5/\$10/\$15 per week co-pay on all active plans. See FELRA MOA (attached) for new spousal surcharges. Dependent coverage contributions shall also continue. Benefit provisions for Plans X and XX are as described in the Summary Plan Descriptions and as determined by the Board of Trustees.

- A. Effective November 1, 2017, all employees currently eligible for Plan XXX and XL shall begin to receive Plan XX benefits, with a snapback to Plan X after five years of uninterrupted employment. Starting November 1, 2017, participants currently in Plans XXX and XL will become covered in Plan XX. On the first of the month after five years continuous service under Plan XX, those participants will become covered under Plan X. Participants currently covered under Plan XX who have at least five years of service under Plan XX as of the date of ratification will become covered under Plan X effective November 1, 2017. The remaining participants currently covered under Plan XX will become covered under Plan X on the first of the month following five years continuous service covered under Plan XX. New hires will become covered under Plan XX after the applicable waiting period.
- B. Thereafter, the Employer shall make monthly contributions in amounts determined by the Board of Trustees of the Fund, to maintain current health and welfare benefits, and to further provide a three (3) month financial reserve. (In keeping with ACA regulations, eligibility for Group A benefits for full time employees hired by Associated will occur on the first of the month following 90 days. Part timers shall be as determined by FELRA Trustees. Contributions occur coincident with eligibility; that is, eligibility commencing May 1 obligates Associated to make the contribution for May in the normal timeframe—in mid-June. It is recognized that this time frame is shorter than that required by ACA.)

FELRA & UFCW Health & Welfare Plan
*A Plan of the Food Employers Labor Relations Association
and United Food and Commercial Workers
VEBA Fund*

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

January 10, 2018

Board of Trustees of the
FELRA and UFCW VEBA Fund

Re: Medicare Deductible and Co-insurance Rates -2018

Ladies and Gentlemen:

The Centers for Medicare and Medicaid Services (CMS) published the changes to the Medicare Part A and B premiums, deductibles and co-insurance for 2018.

	<u>2017</u>	<u>2018</u>
Medicare Part B Deductible:	\$ 183.00	\$ 183.00
First-Day Part A Hospital Deductible:	\$1,316.00	\$1,340.00
Daily Part A Coinsurance for the 61 st Through 90 th Day of a Hospital Stay:	\$ 329.00	\$ 335.00
Daily Part A Coinsurance for Hospital Stays Longer than 90 Days	\$ 658.00	\$ 670.00
Daily Part A Coinsurance for the 21 st Through 100 th day in Skilled Nursing Facility	\$ 164.50	\$ 167.50

Please advise if we may process in accordance with the above listed rates.

Sincerely,



William R. Jensen
President
ASSOCIATED ADMINISTRATORS, LLC

WRJ:lmg

HEALTH CARE COST CONTAINMENT CORPORATION
of the
MID-ATLANTIC REGION

Administrative Office: Carday Associates, Inc., 7130 Columbia Gateway Drive, Suite A,
Columbia, MD 21046
Phone: (410) 872-9500 Fax: (410) 872-1275

M E M O R A N D U M

FROM: Simone L. Rockstroh, Executive Director **DATE:** January 4, 2018

TO: Member Funds

RE: 2018 Annual Membership Invoice

Attached please find the 2018 Annual Membership Invoice.

As we advised you in October, the 2018 Annual Membership Fee is equal to \$.75 per member, with a minimum fee of \$700 and a maximum fee of \$3,750 (no change in fees from 2017).

If you have any questions, please feel free to contact me at 443-250-3590.


Simone L. Rockstroh
Executive Director
Health Care Cost Containment Corp.
of the Mid-Atlantic Region, Inc.

/slr

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of the
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Columbia, MD 21046

Phone: (410) 872-9500 Fax: (410) 872-1275

**INVOICE
FOR
CONTINUED PARTICIPATION IN HCCCC IN 2018**

Name of Fund: FELRA and UFCW VEBA Fund

Number of Eligible Members 16,186 X \$.75 = \$3,750.00 (no less than \$700 and no more than \$3,750)

Please remit check, made payable to HCCCC no later than March 1, 2018 to continue your participation in the HCCCC and mail to the above address.

The Annual fee for membership in the HCCCC for 2018 is equal to \$.75 per member per year (with a minimum of \$700 and a maximum of \$3,750).

Food Employees Labor Relations Association (FELRA)

Group Number: 1976-41

Effective Date: January 1, 2018 through December 31, 2018

<u>Premium Rate</u>	<u>Medicare Plus Plan A with Medicare Part D</u>
For each CMS accreted Medicare Beneficiary	\$ 246.32 monthly
Hearing Aid Rider	N/A monthly
CAM Rider	N/A monthly
Vision Rider	N/A monthly
APP	N/A monthly
Total Premium Per Accreted Enrollee	\$ 246.32 monthly

- ☐ **This Medicare Plus rate and benefit configuration is accepted for the year 2018.**
- ☐ **This Medicare Plus rate and benefit configuration is NOT valid for the year 2018. Please contact me immediately to discuss.**

FELRA Part-Time/Spouse

Group Number: 18504-0,1,2,3

Effective Date: January 1, 2018 through December 31, 2018

<u>Premium Rate</u>	<u>Medicare Plus Plan High Option w/ D with Medicare Part D</u>
For each CMS accreted Medicare Beneficiary	\$ 142.00 monthly
Hearing Aid Rider	N/A monthly
CAM Rider	N/A monthly
Vision Rider	N/A monthly
APP	N/A monthly
Total Premium Per Accreted Enrollee	\$ 142.00 monthly

- ☐ **This Medicare Plus rate and benefit configuration is accepted for the year 2018.**
- ☐ **This Medicare Plus rate and benefit configuration is NOT valid for the year 2018. Please contact me immediately to discuss.**

